



What is expected of a cadet NCO?

- Self Discipline & Control
- Self Respect
- Delegation
- Good Service Knowledge
- Basic Leadership Skills & ability
- Approachable to the cadets
- Respect by cadets
- Respect the cadets
- Set a shining example
- Have good communication skills.

Junior NCOs

Junior NCOs (Corporals) are expected to be the example to the cadets. They are expected to have, like all NCOs, perfect uniform and drill and a good knowledge of and ability to command.

Senior NCOs

Senior NCOs (Sergeants & Flight Sergeants) are required to have good knowledge of all aspects of Cadets, have perfect uniform and drill and leadership knowledge as well as a sense of Care of Duty and a responsibility for the physical and mental welfare of the cadets under them

They are also expected to be enthusiastic, motivational and to always put in 100% effort as well as have the ability to lead, co-ordinate and motivate the NCOs under them. A senior NCO should possess the following attributes: Integrity, fairness, professionalism, politeness and a sense of humour. These things are critical to leadership and mutual respect between cadets & NCOs.

Cadet Warrant Officers

Cadet Warrant Officers have to have all of the things above as well as a good organisational ability and the strength of character and leadership knowledge to lead a whole squadron and be the perfect example to all cadet ranks of that squadron



ATC Cadet Code of Conduct

From ACP20, PI 501, Annex A

Upon becoming a member of the ATC all cadets are committing themselves to following this Code of Conduct and all cadets are required to:

- Set an example they would wish others to follow and treat everyone with equal respect and dignity.
- Respect and be sensitive to individuals' beliefs, faiths and religions.
- Respect each others' rights to privacy.
- Not make fun of anyone else because of their colour, race, religion, abilities or disabilities.
- Keep others informed of where they are and what they are doing whilst engaged on RAFAC activities.
- Attend squadron parade nights at the specified times on a regular basis, unless leave of absence has been previously authorised by the Sqn CO.
- Not leave an air cadet activity without permission from an adult member of staff.
- Abide by all air cadet orders when undergoing air cadet activities.
- Work as part of a team.
- Listen to fellow cadets and adult members of staff.
- Report any concerns they have about the way a fellow cadet is being treated either during an air cadet activity or at home, to an appropriate adult member of staff.
- Show understanding and sensitivity to others.

During their time in the ATC, cadets **must never** :

- Bully fellow cadets or adult members of staff.
- Enter into a personal relationship with an adult member of staff or a Staff Cadet.
- Permit or accept abusive or discriminatory behaviour or peer-led activities (eg initiation ceremonies, bullying, taunting or abusive/ indecent/obscene text, emails and social networking forum postings).
- Engage in inappropriate behaviour or contact (eg physical, verbal, sexual, including horseplay).
- Allow or encourage other cadets to engage in inappropriate behaviour or contact.
- Use inappropriate, demeaning or foul language towards others, (verbal, in writing, by phone, texting, email or via social networking sites/ forums).
- Make sexually suggestive comments (verbal, in writing, by phone, texting, e-mail or via social networking sites/forums)
- Consume alcohol or misuse drugs or other substances when undertaking RAFAC activities.
- Attend any RAFAC building, establishment or activity whilst under the influence of alcohol, drugs or other substances.
- Smoke in public whilst in uniform (includes e-cigarettes).
- Undermine or criticise others (verbal, in writing, by phone, text message, e-mail or via social networking sites/forums).
- Put themselves or others in compromising or potentially dangerous situations.
- Promote their own religious or political ideals or beliefs to anyone.
- Let allegations, suspicions or concerns about abuse go unreported.
- Trivialise abuse.

Any cadet who is arrested, issued with a warrant for arrest, is under investigation by the police or social services or who is officially informed that a charge is to be preferred against them, is convicted of a criminal offence or receives a police caution, warning, reprimand or fixed penalty notice, or is the subject of any child protection concern (eg by a professional body, primary employer or educational establishment), is to report the circumstances to their Sqn CO at the earliest opportunity.